

Website Privacy Policy

This policy is provided pursuant to art. 13 et seq. of EU Regulation 679/2016 on personal data protection for all Users who interact with C.M.C. web services (occasional visitor, client, potential client, supplier, potential supplier).

The policy is provided for the website "www.cmcgruppo.com" and not for other websites that may be consulted by the User via links, for whose contents C.M.C. has no responsibility.

INTRODUCTION

This website is owned and managed by C.M.C.

Following this website consultation, data relating to identified or identifiable natural persons may also be processed.

C.M.C., according to the legislation for privacy protection (GDPR) adopted in the national territory, intends to guarantee the privacy and security of each navigator's personal data, also in relation to Internet accesses made from abroad. This page describes site's management methods in relation to personal data processing of the Users who consult it.

Detailed policy on GDPR processing is reported where the tools made available by the Company to request information, send CVs or establish any other type of contact are present.

These policies are aimed at defining the data processing limits and methods in relation to each of the proposed contact channels, on the basis of which the User can then freely express his/her consent and authorize the data collection and subsequent use.

THE DATA CONTROLLER

The data processing "controller" is Cooperativa Muratori & Cementisti – C.M.C di Ravenna Società Cooperativa, with headquarters in Ravenna, via Trieste, 76.

PLACE OF DATA PROCESSING

The processing connected to this site's web services takes place both at the CMC headquarters in Ravenna and at a third-party Data Center, in the national territory, which hosts company IT infrastructures.

All processing, organizational, managerial and technological activities are carried out only by personnel duly authorized to process data.

TYPES OF PROCESSED DATA

Browsing data

The IT computer systems and software procedures used to operate this website acquire, during their normal operation, some personal data whose transmission is implicit in the use of Internet communication protocols or is used to improve the quality of the service offered.

This is information that is not collected to be associated with identified interested parties, but which by its very nature could, through processing and association with data held by third parties, allow users to be identified.

This category of data includes the IP addresses or domain names of the computers used by users who connect to the site, the addresses in URI (Uniform Resource Identifier) notation of the requested resources, the time of the request, the method used in submitting the request to the server, the size of the file obtained in response, the numerical code indicating the status of the response given by the server (successful, error, etc.) and other parameters relating to the operating system and the User's IT environment.

These data are used for the sole purpose of obtaining anonymous statistical information on the site use and to check its correct functioning and are deleted immediately after processing. The data could be used to ascertain responsibility in case of hypothetical computer crimes against the site.

These data are therefore stored for the time strictly necessary for the indicated purpose.

Data provided voluntarily by the User

The personal data provided by Users through the explicit and voluntary sending of requests through the use of the email addresses reported on the website (forwarding of CVs, contact requests, etc.) involves the subsequent acquisition of the sender's address as well as of any other personal data included in the contact request.

These data are used for the sole purpose of carrying out the service or provision requested (e.g. information on products and services, job applications, contacts, feedback on the site, etc.).

These data are therefore stored for the time strictly necessary for the indicated purpose.

Cookies

As stated in the policy provided to the user upon access, this website uses cookies, including third-party cookies.

For further details, please refer to the extended cookies policy on the Website, which also specifies the retention times for any personal data managed.

LEGAL BASIS OF THE PROCESSING

The Data Controller processes user's personal data if:

- the user has given consent for one or more specific purposes;
- the processing is necessary to fulfill a legal obligation to which the Data Controller is subject;
- the processing is necessary for the execution of a public interest task or for the exercise of public powers which the Data Controller is vested;
- the processing is necessary for a Data Controller or third parties' pursuit of a legitimate interest

However, it is always possible to request the Data Controller to clarify each processing concrete legal basis and in particular to specify whether the processing is based on the law, provided for by a contract or needed to conclude a contract.

OPTIONAL PROVISION OF DATA

Apart from what is specified for navigation data and cookies, the User is free to provide personal data to request information by sending emails or to send informative and commercial material by signing up to forms. Failure to provide them may make it impossible to obtain what is requested.

PROCESSING METHODS

Personal data are processed using electronic, telematic and manual tools, in a lawful and correct manner for the fulfillment of the purposes for which they have been collected.

Specific safety measures are observed to prevent data loss, illicit or incorrect use and unauthorized accesses. In particular, personal data are protected through the adoption of technical and organizational measures deemed adequate to ensure confidentiality, integrity, accuracy, availability and updating.

PROCESSING SCOPE

No data deriving from the web User's browsing is communicated or released, except as provided for by laws or regulations. The term 'widespread/released' means giving knowledge to indeterminate subjects in any way, including by making them available or consulting them.

The data voluntarily provided by the User will not be disclosed but may be communicated to: natural or legal persons who, also by virtue of a contract with the Data Controller, provide specific processing services or carry out activities connected, instrumental or supporting the processing of the request forwarded, following an assignment letter which imposes the confidentiality and security duty; bodies or organizations authorized to fulfill the relevant obligations within the limits of the legal provisions. In particular, the personal data provided, with the subject consent, may be communicated to: companies connected or controlled by C.M.C. or third parties for whom knowledge of the subjects' personal data is necessary or in any case functional to

the carrying out of the activities of our Company and its subsidiaries or associated companies or companies having contractual relationships with them relating to the activities performed.

DATA SUBJECT RIGHTS

The data are available to the subjects in an intelligible form so, at any time, it will be possible to request to know the origin, purpose and methods on which the processing is based, to obtain access to the same, updating, rectification, completion, cancellation/right to be forgotten, transformation into anonymous form, restrict processing, to order the blocking of data processed in breach of the law and to obtain a copy in a structured format, commonly used and readable by automatic device (or to transmit such data to another data controller without impediments).

If given, the express consent to the personal data processing for one or more specific purposes may also be revoked at any time (without however being able to prejudice the processing lawfulness not based on consent or based on consent given before the revocation) and lodge a complaint to a supervisory authority (in Italy, the Data Protection Authority (DPA); for information on this matter please refer to: www.garanteprivacy.it).

He/her may exercise these rights towards the Data Controller, C.M.C. represented by the legal representative, president of the cooperative, by writing to C.M.C., at the registered office in Ravenna, via Trieste 76, or by sending an email to the following address privacy@cmcra.com.

He/her may exercise these rights towards the Data Controller, C.M.C. represented by the legal representative, Cooperative chairman, by writing to C.M.C., at the registered office in Ravenna, via Trieste 76, or by sending an email to the following address: privacy@cmcra.com

SOCIAL MEDIA USE

Website Users can participate in the C.M.C. platform on LinkedIn, Facebook, Youtube, Twitter and Flickr. The main objective is to facilitate and allow the sharing of content.

However, C.M.C. cannot be held responsible for the voluntary sharing, by Users, on the Social Media of personal data which will be subsequently used, even improperly, by third parties.

Those who use social media cannot and must not allow their personal registration to be used, directly or indirectly, for:

- engage in behavior that conflicts with the provisions of the data protection law;
- transmit letters or chains of letters, pyramid correspondence schemes (as the “chain letter” type).

MINORS

C.M.C. does not knowingly use its website to request data from minors under 18 years of age.

CLARIFICATIONS

Although the information or services contained on this site are carefully checked, they may contain inaccuracies. The information displayed should not be relied upon in making personal, legal, financial or other decisions. Under no circumstances will CMC be held liable for any direct, indirect, punitive, incidental, special, consequential or other damages arising from the information published.

It is prohibited to copy, distribute, republish, modify or display the contents of the site in public without prior written authorization from C.M.C.

MODIFICATION OF THIS POLICY

This policy may be subject to modifications; it is therefore recommended to check it regularly.