

WHISTLEBLOWING

To fight corruption, Empedocle S.c.p.A adopts a whistleblowing system based on an external web portal. It allows employees to anonymously communicate potential violations, guaranteeing protection from all forms of retaliation, discrimination or penalization, in compliance with international best practices.

The external web portal can be found in the dedicated section of the Parent Company CMC web site.

All the stakeholders could contact Empedocle S.c.p.A, including employees, suppliers, consultants etc. Empedocle S.c.p.A ensures analysing all reports received and collecting the objective elements aimed at adopting measures that correct the detected violations. The whistleblower will always be informed on the results of the investigations with regard to what was reported.

The results of the analyses are also the subject of information towards governance bodies and corporate governance bodies, including, due to its area of responsibility, the Integrity Board.